



ONSITE PROGRAM

County Behavioral Health Fiscal Leadership Institute

June 4-5, 2018

Doubletree by Hilton Sacramento 2001 Point West Way Sacramento, California 95815



June 4, 2018

Dear Fiscal Leadership Institute Attendees,

Welcome to the thirteenth California Institute for Behavioral Health Solutions (CIBHS) Fiscal Leadership Institute! We look forward to spending the next two days with you, and hope that you will enjoy connecting with colleagues who share the ongoing challenges of implementing behavioral health care fiscal policy in counties of all sizes throughout California.

The purpose of the Fiscal Leadership Institute is to bring together foremost experts in the field to engage with you concerning the latest information on behavioral health care fiscal policy and practice. The Agenda of the institute reflects the complexity of the many demands that fiscal leaders must contend with every day. Please use our time together to get answers to the tough questions you, your stakeholders and constituents face, and to continue to build relationships with peers and experts you can call on for information and support in the future.

We are always delighted to welcome new participants to the Institute! CIBHS is committed to continue to facilitate ease of access to the technical knowledge and expertise necessary for your continued success. To this end, the County-to-County sessions can also prove to be of great value. Please be sure to take advantage of the great deal of historical, practical and experiential knowledge that exists amongst yourselves concerning the interpretation and implementation of fiscal policy.

CIBHS is pleased to be able to provide mobile access to Institute materials and presentations through this link: http://my.yapp.us/BKZEGC

Again, welcome!

Percy Howard III, LCSW

President and CEO, CIBHS

Kristy Kelly, MA, MFT

CIBHS Consultant

MONDAY, JUNE 4, 2018

9:15 AM	REGISTRATIONSalon 123
9:55 AM	WELCOME AND INTRODUCTIONS
	Kristy Kelly, MA, MFT, Consultant, California Institute for Behavioral Health Solutions (CIBHS)
10:10 AM	OPENING REMARKSSalon 123
	Percy Howard III, LCSW, President and CEO, California Institute for Behavioral Health Solutions (CIBHS)
	Kirsten Barlow, MSW , Executive Director, County Behavioral Health Directors Association of California (CBHDA)
10:20 AM	POLICY UPDATES FROM THE DEPARTMENT OF HEALTH CARE SERVICES
	Brenda Grealish, Acting Deputy Director, Mental Health & Substance Use Disorder Services, DHCS
	Don Braeger, Division Chief, Substance Use Disorder Program, Policy and Fiscal Division, DHCS
	Dina Kokkos-Gonzales, Chief, Mental Health Services Division, DHCS
	This session will address emerging behavioral health policy developments from a state perspective and their potential fiscal implications for county behavioral health agencies.
11:00 AM	PUBLIC BEHAVIORAL HEALTH FINANCING
	Kirsten Barlow, MSW, Executive Director, CBHDA
	Mike Geiss, Geiss Consulting
	County behavioral health fiscal leaders need as much information as possible to effectively manage resources and budget in the face of significant changes in health care delivery and behavioral health financing. The Panelists will describe the major behavioral health funding streams, provide updates on important developments, and discuss implications for counties from a fiscal perspective. The presentation will also include an overview of Behavioral Health Revenue estimates based on the Governor's May Revision of the FY 18-19 California Budget and the implications for County Behavioral Health agencies
11:45 AM	COUNTY-TO-COUNTY NETWORKING
	Beth Conley, MPA, To The Point Facilitation, Inc.
12:00 PM	LUNCH (included with registration)

Please complete the Survey Evaluation!

Scan the QR code or type the link http://bit.ly/2GnLv3P in your browser and complete the survey online.



MONDAY, JUNE 4, 2018, CONTINUED

1:00 PM CONCURRENT BREAK-OUT SESSIONS: MH/SUD Cost Reporting

Cost monitoring and reporting is an essential component of the work of county behavioral health fiscal managers. This session will be geared for fiscal managers of mental health or SUD services. It will cover how to look at your own costs to maintain better financial control of the program costs within your agency. The presenters will also address questions about what is administrative and what is not, and how to approach allocating, forecasting and analyzing costs toward more effective cost monitoring and reporting within a public behavioral health agency.

A. MENTAL HEALTH Salon 4

Chuck Anders, Chief, Mental Health Management and Performance Outcomes Branch, Mental Health Services Division, Department of Health Care Services (DHCS)

Elsa Murphy, Manager, Fiscal Management and Accountability Section (FMAS), Substance Use Disorder – Program, Policy and Fiscal Division, Department of Health Care Services (DHCS)

2:15 PM BREAK

Autumn Rapson, Residential Youth Counselor, San Diego Youth Services

The day-to-day work of fiscal managers in the county behavioral health setting rarely brings them in contact with the people whose lives their work affects – that is, people who are receiving public mental health services, their families and caregivers. Through poetry and inspirational stories, Ms. Rapson will share her personal journey to recovery and highlight her experiences with mental health and substance use treatment services provided through the public mental health system. Her presentation will provide fiscal managers with an understanding of how the work they do truly supports the recovery of many individuals.

CIBHS has invited you to use the CIBHS Yapp App at this event.

Your invitation is in this URL: http://my.yapp.us/BKZEGC. If you do not already have the Yapp on your iPhone or Android mobile device, you'll be directed to your app store to download the Yapp container app.

Once the Yapp is downloaded, open it, tap the "Download an Existing App" button and put this information into the screen: **BKZEGC**.

For those who don't have an iOS or Android mobile device, just click on this link in your computer's browser, http://my.yapp.us/BKZEGC and the app will open in read only mode.



MONDAY, JUNE 4, 2018, CONTINUED

Victor Kogler, Vice President, CIBHS

Tom Renfree, Deputy Director, Substance Use Disorders Services, CBHDA

Paula Wilhelm, Policy Analyst, CBHDA

California's implementation of the federal Section 1115 Waiver for Drug Medi-Cal (the DMC-ODS) provides new federal and state funding for SUD treatment, and supports an organized delivery system that ensures access to a full continuum of SUD care. In addition to waiver implementation, counties in 2018 continue to refine their state-plan DMC programs, collaborate with local Hub & Spoke grantees to increase access to medications for addiction treatment, manage federal block grant funds, and more. This session will address fiscal policy updates, opportunities, and challenges for county SUD programs, and will emphasize Q&A, shared learning, and county-to-county dialogue.

3:40 PM BREAK

Tom Renfree, Deputy Director, Substance Use Disorder Services, CBHDA

Mary Adèr, MPP, MPH, Deputy Director, Legislative Affairs, CBHDA

We will review major legislation of interest to counties enacted in 2017/18, the federal landscape with respect to health issues and anticipated state and federal issues for 2018. The State Auditor's MHSA Audit will also be discussed.

4:30 PM REVIEW INSTITUTE DAY 1 Salon 123

Kristy Kelly, MA, MFT, Consultant, CIBHS

Beth Conley, MPA, To The Point Facilitation, Inc.

5:00 PM ADJOURN

Presentations and Handouts can be found at:

https://www.cibhs.org/post/county-behavioral-health-fiscal-leadership-institute

TUESDAY, JUNE 5, 2018 9:00 AM WELCOME Salon 123 Kristy Kelly, MA, MFT, Consultant, CIBHS 9:10 AM Shirley Martin, Fiscal & Administrative Services Officer, Mono County Behavioral Health Donna Thompson, COO/Consultant, Privacy Consulting Group This overview of Behavioral Health funding is presented by the California Behavioral Health Administrator's Association and will cover: Behavioral Health Funding History Realignment 1991 and 2011 Mental Health Services Act Community Mental Health Services Block Grant (MHBG) & Projects for Assistance in Transition from Homelessness (PATH) Delivering Service Through Multiple Funding Sources 9:40 AM Mike Geiss, Geiss Consulting This presentation will provide an overview of revenue sources that fund the Mental Health Services Act, requirements for the use of MHSA funding at the local level, reversion of MHSA funds, recommended MHSA reserve levels, and estimated future MHSA revenues including data sources for counties to track and project revenues. 10:40 AM **BREAK** 10:50 AM Kirsten Barlow, MSW, Executive Director, CBHDA Mike Geiss, Geiss Consulting Panelists will address questions from the audience related to information that has been shared over the past two days.

12:05 PM

TUESDAY, JUNE 5, 2018, CONTINUED

1:00 PM	CONCURRENT BREAK-OUT SESSIONS: Fiscal Issues, Challenges And Opportunities Based On County Size
	California's public behavioral health delivery structure is governed by state laws, but nearly all financia and administrative responsibility for delivering these services rests on counties. This situation has resulted in wide variation in program operations, quality, and service availability. Based on their population size County behavioral health agencies face very different fiscal challenges and opportunities. These breaks sessions will address the unique fiscal issues encountered by small, medium or large counties.
	A. SMALL COUNTY FISCAL ISSUES
	Noel O'Neill, LMFT, Agency Director, Trinity County Behavioral Health Services
	B. MEDIUM/LARGE COUNTY FISCAL ISSUES
	Sharon Mendonca, MPA, Assistant Director, Merced County
2:15 PM	TRANSITON TO BREAKOUTS
2:25 PM	CONCURRENT BREAK-OUT SESSIONS: MH/SUD Audits
	Preparing for an audit is an important function of fiscal managers within county behavioral health agencies. These breakout sessions will be geared for fiscal managers of mental health/SUD services. The session will cover what auditors are looking for, what inconsistencies they are they seeing between counties, and how can counties better prepare for a successful audit.
	A. MENTAL HEALTH Salon 123
	Shirley Castaneda, MPA, Health Program Audit Manager I, Department of Health Care Services (DHCS Kelly Zhang, Health Program Audit Manager I, Specialty Mental Health Audits Section, Department of Health Care Services (DHCS)
	B. SUD
	Lanis Clark, Section Chief, Audits and Investigative Division, DHCS Abimbola Taiwo, Health Program Auditor IV, Financial Audit Branch - ADP Section, DHCS
3:40 PM	TRANSITIONS TO GENERAL SESSION
3:50 PM	ANNUAL MENTAL HEALTH SERVICES ACT (MHSA) REVENUE AND EXPENDITURE REPORTS (ARERS)
	Chuck Anders, Chief, Mental Health Management and Performance Outcomes Branch, Mental Health Services Division, Department of Health Care Services (DHCS)
	Donna Ures , Chief, MHSA Oversight and Fiscal Reporting Section, Department of Health Care Services (DHCS)
	During this session, counties will be provided with updates regarding the MHSA Annual Revenue and Expenditure Report. There will also be an opportunity for counties to discuss concerns/challenges associated with submitting the ARER in a timely fashion.
4:30 PM	ADJOURN

SPEAKERS' BIOGRAPHIES FOR JUNE 2018 FISCAL LEADERSHIP INSTITUTE

MARY ADÈR, MPP, MPH has been the Deputy Director, Legislative Affairs at CBHDA since the spring of 2016. Prior to CBHDA she served as Senior Advisor for Government Relations at Kaiser Permanente's national headquarters in Oakland, California. For five years she provided substantive and strategic guidance on legislation in California, Hawaii, and Georgia. Prior to joining Kaiser Permanente, Mary served for ten years as senior staff to California legislative leadership at the Assembly Appropriations Committee and the non-partisan Legislative Analyst's Office. Mary's areas of expertise include legislative analysis and writing, assessment of impacts of legislation and public finance. Mary holds a Master of Public Health and a Master of Public Policy from the University of California at Berkeley and a Bachelor of Arts in Psychology from Dartmouth College.

CHUCK ANDERS is the Chief of the Mental Health Management and Performance Outcomes Branch in the Mental Health Services Division at the Department of Health Care Services. Mr. Anders oversees the financial management functions of the Medi-Cal Specialty Mental Health Services waiver program, the data and analytic functions within the MHSD, and the Mental Health Services Act.

KIRSTEN BARLOW, MSW, began serving as Executive Director of the County Behavioral Health Directors Association (CBHDA) of California in October 2015. The prior year Ms. Barlow worked as Executive Officer of the Council on Mentally Ill Offenders, a position to which she was appointed by Governor Edmund G. Brown, Jr. Between 2009 and 2014, Ms. Barlow was Associate Director at CBHDA, where she directed the Association's legislative and budget advocacy efforts. Prior positions included serving as public information officer at the California Department of Mental Health, legislative advocate and information officer for the Los Angeles County Department of Mental Health, and Principal Consultant to the California State Assembly Committee on Human Services under the leadership of former assemblywoman Dion Aroner (D-Berkeley). She earned her Masters of Social Welfare degree in management and planning from the University of California-Berkeley and her Bachelors degree in psychology from the University of Michigan - Ann Arbor.

DON BRAEGER is the Chief of the Substance Use Disorder (SUD) Program, Policy, and Fiscal Division with the California Department of Health Care Services and has over 10 years of experience working in healthcare policy and programs at the State. In his tenure, he has worked in a variety of positions under the California Health and Human Services agency and has been responsible for the formulation and implementation of a broad spectrum of statewide health policy, program initiatives, and fiscal.

Don brings his experience in the SUD field and has responsibility for the statewide administration of program policy and development in the prevention, treatment, and recovery system. He currently oversees the Substance Abuse Prevention Treatment Block Grant, discretionary grants, and the Drug Medi-Cal program. Don received his B.A. in Public Administration from the University of San Francisco.

SHIRLEY CASTANEDA, MPA has over 32 years of experience in the Health Care industry. She started her career with the Department of Health Care services conducting audits of hospitals, nursing homes, manage care programs and federal block programs such as the Maternal Child Health program. In 2001, she has been leading a team of auditors in the performance of field audits which involve complex fiscal, compliance and management aspects of health care delivery systems. These programs include the Short-Doyle Medi-Cal program, Medical Administrative Activities (MAA) program and Mental Health Services Act program, to name a few. She received her education from California State University, East Bay with a Bachelor of Science in Business Administration and in 2013 received a Master's Degree in Public Administration –Health Care Management at Grand Canyon University. She is a Chapter 504 Board member with the Association of California State Supervisors. In her free time, she enjoys volunteering as a Community Leader with 4-H Youth Development program.

LANIS CLARK has over 25 plus years of experience in Accounting in the public sector. He began his civil service career with Department of Alcohol and Drug Programs (ADP). Under Governor Brown's Executive order of 2013 that directed the merging and transitioning of ADP into Department of Health Care Services (DHCS), he now serves as the Section Chief within Audits and Investigation Division – Financial Audit Branch – Alcohol and Drug Section. He oversees twentyone (21) staff performing financial and compliance audits of County and Providers covering the State of California.

Over the years, he has served on various Task Force and Committees that has directly influenced the operations of the Alcohol and Drug Field. He has provided training in all facets of Substance Use Disorder (SUD) cost reports audits and presented recommendations to Department Director while with ADP. Lanis graduated from Sacramento State University in 1991 with a Bachelor of Science Degree in Accounting.

BETH CONLEY, MPA, is the President, CEO of To The Point Facilitation, Inc. (TTP). Her work demonstrates the ability to assess issues from the balcony, to create opportunities by networking resources, and to bring stakeholders together in coordinated efforts. Beth started this company to use her skills with graphic recording/facilitation along with her knowledge and experience in working across sectors to assist organizations and associations to achieve better outcomes.

Prior to starting TTP, Beth worked for 9 years at the Kiely Group. She continues to work on projects for the Kiely Group, as an associate. Her work at the Kiely Group included projects with San Francisco Department of Public Health, Solano County Public Health, Los Angeles and Alameda Counties, California Network of Mental Health Clients, Cal-Neva Community Action Partnership, San Diego County, CalMHSA, Maravilla Foundation, HumPAL (Partnership between RCAA and Humboldt County Public Health), and University of Southern California School of Policy, Planning, and Development.

Beth received her MPA from the University of Southern California (USC). While at USC (both as a graduate student and as a consultant after graduating), she coordinated leadership programs for health care executives and mental health directors. Beth did her undergraduate work at Butler University in Indianapolis.

MICHAEL R. GEISS is the founder of Geiss Consulting, a Sacramento-based management consulting firm. He has over thirty years' experience providing services to public sector agencies. Prior to establishing Geiss Consulting, he had over nine years management consulting experience with NewPoint Group and seven years with Ernst & Young. He specializes in financial and economic analyses, business process improvement and operations analyses. Mr. Geiss has managed and participated in over one-hundred separate engagements for various State of California and other government entities, including more than twenty projects for the California Department of Mental Health, numerous projects for more than 42 county mental health agencies in California, and various projects for the California Behavioral Health Directors' Association and the California Institute for Behavioral Health Solutions.

BRENDA GREAUSH is currently the Acting Deputy Director for Mental Health and Substance Use Disorder Services. She was appointed Assistant Deputy Director for Mental Health and Substance Use Disorder Services within the California Department of Health Care Services (DHCS) in November 2014. As Acting Deputy Director, Ms. Grealish is responsible for all of the DHCS mental health and substance use disorder divisions. Ms. Grealish began her state career with the Office of Statewide Health Planning and Development. She then

worked at the Department of Mental Health for almost ten years in increasingly responsible positions. She has four years of management experience with the Department of Corrections and Rehabilitation during which she advanced from a Research Manager II to a Research Manager III, then to Deputy Director. Prior to her appointment as Assistant Deputy Director, Ms. Grealish was the Chief of the DHCS Mental Health Services Division. Ms. Grealish has a Bachelor's and Master's Degree in Psychology.

PERCY HOWARD III, LCSW, is the President and CEO for the California Institute for Behavioral Health Solutions. Over the past five years, Percy has been a key player and leader in California's drive to implement recovery-oriented and family-directed Evidence-Based Practice. During the course of his 32 year work history, Percy has worked for County Behavioral Health and Child Welfare Systems, Private healthcare providers, Non-Profit CBOs and in Juvenile Justice Settings. This experience has served him well in his current role as a leader in one of California's premier Training and Implementation and Systems Improvement Organizations. In his free time Percy is a competition licensed Racing Driver as well as a singer and composer who has recorded and performed with members of Living Color, King Crimson and Guns N Roses.

KRISTY KELLY, MA, MFT, is a consultant in public behavioral health systems for the California Institute for Behavioral Health Solutions. Now retired from county service, she previously served as Mendocino County Mental Health Director, then as Lake County Behavioral Health Director, for a total of fourteen years. As a Small County Director, Kristy recognized the value of learning and networking at the State level, and actively participated with the California Mental Health Directors Association (CMHDA); California Institute for Mental Health (CIMH) and California Alcohol and Drug Program Administrators (CAADPAC). She assumed a number of leadership roles with CMHDA, serving as Chair of the Older Adults; Systems of Care and Small Counties committees. She was an ongoing member of the CMHDA Governing Board, ending with her terms as President, then Past President, of the Association. Kristy earned her undergraduate degree in humanities and mathematics at Southern Oregon University, Ashland and a Masters in Counseling Psychology at Sonoma State University. She has been licensed as a Marriage, Family and Child Therapist for nearly 40 years. Kristy began her administrative career as Executive Director of a private nonprofit agency serving women and children. Over the years she developed and administered programs that focused on self-empowerment; taught psychology at the community college level; conducted a successful private practice and was elected to the Ukiah City Council.

VICTOR KOGLER is Vice President of the California Institute for Behavioral Health Solutions (CIBHS). Mr. Kogler has worked in the substance use disorder field in California since 1971. He served as Alcohol and Drug Program Administrator of Santa Barbara County for twenty years, is a past president of CADPAAC and was Executive Director of the Alcohol and Drug Policy Institute.

DINA KOKKOS-GONZALES is the Chief of the Mental Health Services Division at the Department of Health Care Services. Dina has been an integral member of the DHCS management team since 2005. As Chief of the Mental Health Services Division, Dina is responsible for administering, overseeing, and monitoring community mental health program service delivery and compliance for the Medi-Cal Specialty Mental Health Services program. The MHSD is the single state liaison with the Centers for Medicare and Medicaid Services for mental health services in California. The division implements program changes related to community mental health services required by state and federal legislation and facilitates county and federal reimbursement processes, establishes program and fiscal policies, administers and distributes federal grants, and oversees the State's fiscal and outcomes responsibilities. MHSD is also responsible for state oversight of community mental health programs, facilities, and providers to ensure compliance with state and federal requirements.

SHIRLEY MARTIN has served Mono County Behavioral Health, the Mental Health Plan and SUD Outpatient Clinic for Mono County, since 1996. Her duties include financial management, budgeting, program management and reporting. Shirley is now serving as the president for the California Behavioral Health Administrator's Association. She is a Team Leader for Mono County's electronic health record, and business process improvement. She assists the director in policy and organization culture changes to achieve Mono County's vision of Whole Person Wellness.

SHARON MENDONCA, MPA is the Assistant Director in charge of Administration for Merced County. Sharon has 23 years of experience in the Behavioral Health field. This includes 11 years in Mariposa, 2 years in Tuolumne and 10 years in Merced. Sharon has seen many programs change and grow as funding and grants have changed over time. This is one of the reasons she feel this Fiscal Leadership Institute is so valuable. We can learn a lot from each other. This is a great venue for seeing what others are doing and where this field is headed.

ELSA MURPHY is the Acting Manager of the Fiscal Management and Accountability Section (FMAS), Substance Use Disorder – Program, Policy and Fiscal Division in the Department of Health Care Services. Mrs. Murphy oversees the development of Drug Medi-Cal (DMC) rates and estimates, review of county fiscal plans under the DMC Organized Delivery System, Short Doyle billing processes, and cost report settlements. Her oversight also includes managing the Substance Abuse Prevention and Treatment block grant. Prior to her work with DHCS, she participated in the development of the Hospital Community Benefit Program with the Office of Statewide Health Planning and Development. Mrs. Murphy has a Bachelor's degree in Business Administration – Accounting from California State University, Sacramento.

NOEL O'NEILL, LMFT, Agency Director, Trinity County Behavioral Health Services since 2008. Prior to Trinity he worked in various management and direct provider positions for Mendocino County for 23 years. Co-Chaired the Small Counties Committee for CBHDA and served on the Executive Team for six years. Currently serving a second term as a member of the California Mental Health Planning Council. He has been a nine-year commissioner on both the Trinity County First Five and the Mendocino County Juvenile Justice Commissions.

AUTUMN RAPSON grew up in a small conservative town in Texas, through hardship, an absent father and abusive mother she found herself lost and without a home. Autumn witnessed a lot of abuse as a child and never had a place she felt she could call home after being tossed around through the family and CPS getting involved. She moved to San Diego alone into a restorative home at 19yrs old to try and find what she was and her worth. She eventually found her voice through the arts and poetry. She found herself thriving until life felt a little too much which landed her in the hospital due to multiple suicide attempts. A few diagnoses later, countless hours of therapy, and multiple programs that have helped her learn to love her life again; she now thrives in getting to share her story. Since learning to fully live again she is now an advocate in the community fighting against the stigmas surrounding youth homelessness and mental health. She is still fighting and loving, falling and fighting again to make sure her voice is heard. Autumn now gets to be on the front lines in the battle against youth homelessness working with San Diego Youth Services, as an Outreach worker and residential youth counselor at one of their housing programs. She also gets to speak and share her story at conferences multiple times a month. She is truly living her dreams, and when she falls, she is learning that she is never alone.

THOMAS RENFREE is the Deputy Director, Substance Use Disorder Services for the County Behavioral Health Directors Association of California. Previously he worked for and represented the County Alcohol and Drug Program Administrators Association of California (CADPAAC) for twelve years. He began his work in the field as a legislative advocate for CADPAAC, and in 2006 he was asked to serve as Executive Director of the Association. In this role Mr. Renfree was active in statewide efforts to increase local government funding and support for both adult and adolescent alcohol and other drug prevention and treatment services. Mr. Renfree has a Bachelors Degree in history and political science from the University of California. Among his leadership goals are a commitment to work toward better public understanding of substance use disorder issues, and a commitment to help advance public support for substance use disorder programs, their clients, and the workforce that directly provide prevention and treatment services.

ABIMBOLA TAIWO has over 27 years of experience in accounting, in both the private and public sector. He began his civil service career with Department of Health Care Services (DHCS) - Financial Audits Branch in 1989 as a Health Program Auditor 1 in the Santa Ana Southern California field office. He subsequently joined Caltrans as an Accounting Officer from 1992 to 1995. He later joined ADP in January 1996 as a Management Auditor.

Time and destiny has brought him full circle; Abimbola rejoined DHCS Audits and Investigation following Governor Brown's Executive order of 2013 that directed the merging and transitioning of ADP into DHCS. He currently works as a Health Program Auditor IV in the Financial Audit Branch - ADP Section. His present tenure includes aiding the Section Chief in all facets of Substance Use Disorder (SUD) cost report audits, quality assurance, training and liaison to the Providers and Counties. Abimbola graduated from Brooklyn College -The City University of New York in 1988 with a Bachelor of Science degree in Accounting.

DONNA THOMPSON currently works with Privacy Consulting Group as a Senior Consultant providing HIPAA Privacy and Security and MEDS PSA Compliance Assessments and provides consulting on effective business processes including program development and training. Donna has more than 28 years of experience in county government with Welfare/Social Services and Behavioral Health that includes budget development, funding use compliance and overseeing business office processes. Donna has served on several county and state committees interpreting and developing processes to comply with the implementation of new laws and regulations. Donna holds a degree in Business Administration and Entrepreneurship and has served several terms as the President of the California Behavioral Health Administrators Association.

DONNA URES is the Chief of the MHSA Oversight and Fiscal Reporting Section at the Department of Health Care Services.

PAULA WILHELM joined CBHDA as a Senior Policy Analyst in the spring of 2017, and is responsible for SUD-focused legislative and policy projects as well as housing and workforce issues. Recent areas of focus include the Drug Medi-Cal Organized Delivery System waiver, youth SUD treatment, and the implementation of federal managed care and parity regulations by county alcohol and drug programs. Prior to her time with CBHDA, Paula worked in administration and fundraising for Women's Community Clinic of San Francisco. Paula holds master's degrees in Public Policy and Public Health from UC Berkeley.

JIAYU KELLY ZHANG has over 11 years of experience in Mental Health Short/Doyle Medi-Cal Audit. Kelly began her civil service career with the Department of Mental Health (DMH), Program Compliance Division, Audits Branch, conducting audits of Mental Health Short/Doyle Medi-Cal Cost Report submitted by Counties and Mental Health Services Act (MHSA). Under Governor Brown's Executive order of 2012, she directed the merging and transitioning of the DMH into Department of Health Care Services (DHCS). She is serving as Health Program Audit Manager I in the Specialty Mental Health Audits Section under DHCS Audit and Investigation Division, Financial Audit Branch. Kelly graduated from Cal State East Bay University in 2005 with a Bachelor of Science Degree in Business Administration with a concentration in Accounting and Finance.

CIBHS COUNTY BEHAVIORAL HEALTH FISCAL LEADERSHIP INSTITUTE PLANNING COMMITTEE

We thank the following individuals for their time and contributions as Planning Team members:

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